

## Memorandum of Understanding

### Cybersecurity and Sexual Harassment Training

October 5, 2021

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith to discuss two mandatory trainings on cybersecurity and sexual harassment.

NOW THEREFORE, the District and the AFT have reached the following agreement:

All eligible unit members shall be required to complete the two mandatory trainings by October 30, 2021 as follows:

1. As part of the District's annual cybersecurity compliance, a ten (10) minute training will be issued by the District's IT training partner, KnowBe4: "10 Ways to Avoid Phishing Scams".
2. As part of the District's compliance with Senate Bill 1343 which requires all employers with five employees or more to provide one (1) hour of sexual harassment and abusive conduct prevention training to non-managerial employees, online training will be provided by LawRoom: "Harassment & Discrimination Prevention".

Eligible employees include all unit members who have a current assignment either online or on campus during the Fall 2021 semester. The District will provide confirmation to the unit member upon completion. Unit members who complete the trainings by October 30, 2021, shall receive a one-time stipend of \$50. The \$50 stipend will be paid following verification of the completion of both trainings.

The Parties agree and understand that except as provided in this MOU or otherwise agreed to in writing, this MOU shall expire and have no further effect on October 31, 2021.

  
Daniel Walden (Oct 6, 2021 18:25 PDT)

Dr. Daniel Walden  
Superintendent/President  
Victor Valley College



Date: Oct 6, 2021

  
April Allen (Oct 6, 2021 16:53 PDT)

April Allen  
President, AFT Local 6286

Date: Oct 6, 2021