

Memorandum of Understanding

Ram Coach Faculty Excellence Training (hereafter "RCFET")

October 5, 2021

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District" and the VVC Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith to discuss voluntary extra duty hours associated with RCFET participant compensation in Fall 2021 and Spring 2022.

Specific to this document is compensation for up to 20 Part-Time Faculty to participate in RCFET in Fall 2021 and Spring 2022.

NOW THEREFORE, the District and the AFT have reached the following agreement:

Previously trained and identified Center for Institutional Excellence (CFIE) Coaches will conduct four two-hour workshops in either Fall 2021 or Spring 2022.

Part-Time Faculty who complete RCFET in either Fall 2021 or Spring 2022, will receive a stipend of One Thousand Dollars (\$1000) for completing four (2 hour) workshops. Upon completion of each workshop, Part-Time Faculty will be expected to implement the strategies in their classrooms. Part-Time Faculty who complete RCFET may be invited to participate as CFIE coaches in the subsequent academic year.

Part-Time Faculty who wish to be considered for RCFET training must submit an application to the District via the VVC online application link. The District will select participants.

This Memorandum of Understanding shall sunset on June 11, 2022, or shall by mutual agreement, remain in effect until such time as it is renegotiated or the language is rolled-in to the Victor Valley College Agreement between the Victor Valley Community College District and the AFT.


Daniel Walden (Oct 18, 2021 16:53 PDT) Date: Oct 18, 2021

Dr. Daniel Walden
Superintendent/President, Victor Valley College




April Allen (Oct 6, 2021 16:52 PDT) Date: Oct 6, 2021

April Allen
President, AFT Local 6286