

MOU BREAKDOWN: Fall 2020 Evaluations

Our union's breakdown appears in [blue](#).

1. Evaluations for part time faculty teaching online courses will resume in the 2020-2021 academic year.

Peer and student evaluations will resume for fall 2020 and spring 2021 for online classes. Online classes are those that were previously provisioned for online (those defined as “online” in WebAdvisor, for example) and require the instructor of record to have DEIC certification. These evaluations will proceed as they would in a normal semester.

2. Evaluations for part time faculty teaching face to face classes remotely will be suspended for the Fall 2020 semester with the following exceptions.

If your face-to-face class has been moved to remote, you will not be evaluated in fall 2020 except in the instances laid out in the A and B examples detailed below.

A. Part time faculty that need an additional evaluation for placement on the priority list.

- I. Evaluation to be conducted upon the request of the employee. Employee shall agree to teach synchronously for the purpose of the peer observation. (*Synchronous: faculty and students meet at the same time during the scheduled class time or other mutually agreed upon time.*)
- II. Peer Assessment and Student Evaluation forms for face to face classes will be utilized.

To secure placement on the priority list, you need two (2) satisfactory evaluation reports. (13.3.3). If you need one more evaluation to secure placement on the priority list, you may request to be evaluated this semester. During a peer observation, you must teach synchronously, which is defined above.

B. Part time faculty that have an evaluation conducted pursuant to 6.3.2.

- I. Evaluation to be conducted upon the request of the dean. Employee shall agree to teach synchronously (*see AI*) for the purpose of the peer observation.
- II. Peer Assessment and Student Evaluation forms for face to face classes will be utilized.

6.3.2 states:

A Unit Member may be observed any semester that the Unit Member is employed but not less than once in a four-semester period.

If neither you nor your dean requests an evaluation, you will *not* be evaluated in fall 2020. For those who are evaluated, please keep in mind that the evaluation timelines found in Article 6 of the Agreement are still in effect.

- 3. There will be no progression toward placement on the priority list for part time faculty who are not evaluated in the Fall 2020 semester.**

This states that 6.4.9 (b) of the Agreement won't take effect if a part-timer who is not yet on the priority list does not request an evaluation.

- 4. Evaluations for part time faculty teaching face to face classes remotely will resume in the Spring 2021 semester using the peer assessment and student evaluation forms for face to face classes.**

Evaluations will resume for all in spring 2021.

This Memorandum of Understanding shall take effect August 31, 2020 and end on June 12, 2021.

The MOU will sunset at the end of the spring 2021 semester.

Additionally, it is worth noting that online student evaluations will not be administered by the Office of Instruction this year. This was a needless step in the process that delayed final evaluations. Instead, online student evaluations will be administered by each respective dean's office.