

**Tentative Agreement
Between
Victor Valley Community College and
AFT Part Time Faculty United**

April 9, 2020

ARTICLE 1: Agreement

1.4 This Agreement shall become effective July 1, 2019 and shall remain in full force and effect up to and including June 30, 2021.

ARTICLE 6: Evaluation

6.4.3 ... d) Peer reviewers will be paid sixty-five dollars \$65 per peer observation...

6.4.9 ...b) Failure by the District to complete the process as articulated within this Article will grant an eligible unit member temporary priority status. If the District fails to complete an evaluation within two semesters from the date it is due, the evaluation requirement will be satisfied. If the unit member meets all other criteria outlined in Article 13.3, Eligibility for Priority Assignments, the unit member will be granted priority status.

ARTICLE 11: Working Conditions

11.4 Part-Time Faculty Work Area. The District shall provide Unit Members four (4) common work areas to be shared with all Unit Members. The common area shall include enclosed spaces which provide adequate privacy for confidential conversations between Unit Members and their students. The facility shall be equipped with a telephone, computer, Internet access, copier and District-supplied software. No fewer than two (2) work areas will be on the lower campus and no fewer than two (2) on the upper campus.

ARTICLE 12: Compensation

12.1 Effective Fall Semester 2020 through the duration of this agreement, should CTA negotiate a percent increase to their salary schedules, AFT members will automatically receive the same percent increase to their hourly rate.

12.3 Part-time instructors shall be paid for non-credit courses as shown in Table B

**Table B
Non-Credit Pay**

Implementation Date	Hourly Rate
Fall 2019	\$50

12.6 In addition to hourly pay, each part-time faculty member will receive an additional one-hour pay for each section taught each semester. This additional pay is in consideration for the time, effort, and contributions that part-time faculty spend with students outside of their contracted time. Payments will be made on February 9 for the Fall semester and on August 9 for the Spring semester.

ARTICLE 13: Assignments

13.8 Syllabus Submission.

Faculty are required to submit one electronic version of their syllabus for each course they are teaching to their dean’s office or the Office of Instruction, or any other designee by the end of the first day of class. Any revisions to the syllabus shall be re-submitted to the respective dean’s office no later than the following class meeting.

This represents a Tentative Agreement between the parties, reflecting completion of the 2019-2020 and 2020-2021 negotiations cycle and pending ratification by the union membership and the Board of Trustees.

District Representatives

Monica Martinez
Monica Martinez (Apr 22, 2020)

Monica M. Martinez

Karen Engelsen
Karen Engelsen (Apr 22, 2020)

Karen Engelsen

John Nahlen
John Nahlen (Apr 23, 2020)

John Nahlen

Hamid Eydgahi
Hamid Eydgahi (Apr 23, 2020)

Hamid Eydgahi

Todd Scott

Todd Scott

Date

04/22/2020

4/22/2020

4/23/2020

4/23/2020

4/27/2020

AFT Local 6286 Representatives

April Allen
April Allen (Apr 27, 2020)

April Allen

Cheryl Elsmore
Cheryl Elsmore (Apr 27, 2020)

Cheryl Elsmore

Dorothy M. Reina
Dorothy M. Reina (Apr 28, 2020)

Dorothy Reina

Kassandra Hawkins
Kassandra Hawkins (Apr 28, 2020)

Kassandra Hawkins, Labor Representative

4/27/2020

4/27/2020

4/28/2020

4/28/20