

Memorandum of Understanding

Student Learning Outcomes Assessments by Part Time Faculty

DATE 2/17/15

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the AFT Part-Time Faculty United, Local 6286, AFL-CIO (hereinafter "AFT");

Victor Valley College expects to be at and sustain a 100% proficiency level in Student Learning Outcomes (SLO) Assessments. Student Learning Outcomes Assessments are ongoing, systematic and used for continuous quality improvement; and

In order to meet ACCJC Accreditation Standards III.A.1.c., the College is proposing the following language:

All Adjunct faculty participate in the assessment of Student Learning Outcomes. In their self-evaluation, adjunct faculty must describe how they use assessment of student learning outcomes in their classroom and in their teaching; and

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith on the subject of faculty compensation for SLO/PLO Assessments and Program Review.

NOW THEREFORE, the District and the AFT have reached the following agreement:

PART-TIME FACULTY RESPONSIBILITIES:

1. Part-time Faculty shall be paid a semester maximum of \$ 300 for completion of SLO assessments. They shall be paid \$100 for initiating each assessment and writing all components of each SLO assessment requested by their Division Dean. A Part Time faculty member is NOT responsible for any assessment(s) UNLESS they receive an explicit written request from their respective Dean asking them to conduct assessment for a specific course in their discipline. If a part-time faculty member is required by his or her Division Dean to create a rubric because one does not already exist, he or she shall be paid an additional \$59 for the creation of the rubric.
2. SLO Assessments for Spring 2015 courses must be submitted by the due date directed by the dean, but no later than June 30, 2015. The SLO Assessment Coordinator will provide confirmation of receipt of assessment to the respective Dean and the adjunct faculty member.
3. Payment shall be made to the part time instructors at the next available payroll after an instructor submits his or her completed assessments to the appropriate Division Dean along with a form including the courses and the section numbers he or she has assessed.

This Memorandum of Understanding shall be in effect through June 30, 2015 at which time this MOU shall expire unless renegotiated or rolled into a new contract.

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT AFT PART-TIME FACULTY UNITED, LOCAL 6286

[Signature] Date: 2/23/2015 Superintendent/President Date: 2/23/15

[Signature] Date: 2/23/15 Director, Human Resources Date: 2/23/15

[Signature]
Lynne Etickstein Date: 2/24/15 AFT President, Local 6286 Date: 2/24/15

_____ Date: _____ Date: _____

VICTOR VALLEY COLLEGE ADJUNCT FACULTY

SLO Assessment Compensation Form

This form is to be turned in along with SLO assessment materials to your division dean by the date determined by the dean.

Only courses assessed pursuant to explicit written request from Discipline Dean are eligible for compensation. Please list below the eligible courses and sections you have assessed:

1) Course: Section: New Rubric Required (Y/N):

2) Course: Section: New Rubric Required (Y/N):

3) Course: Section: New Rubric Required (Y/N):

You will be paid \$100 for each section you assessed (up to \$300),

plus \$59 for each new rubric (i.e. previously not existing) created

Total \$ _____

Name _____ Date _____