

# **CONSTITUTION**

**of**

**AFT Part-Time Faculty United,  
Local 6286,  
AFL-CIO**

**at**

**Victor Valley College**

**Adopted  
November  
21, 2020**



## **CONSTITUTION of AFT Part-time Faculty United, Local 6286, AFL-CIO**

### **Article I: Name**

The name of this organization is AFT Part-Time Faculty United Local 6286, CFT/AFT, AFL- CIO, hereafter referred to as AFT Local 6286.

### **Article II: Jurisdiction**

This organization represents part-time faculty in all labor matters at Victor Valley College District.

### **Article III: Affiliation**

AFT Local 6286 is affiliated with the American Federation of Teachers, AFL-CIO; the California Federation of Teachers, AFL-CIO; the California Labor Federation, AFL-CIO; and the San Bernardino/Riverside Central Labor Council.

### **Article IV: Purpose**

The purpose of this organization is to support quality education, advance the cause of part-time faculty, provide service to members, and represent unit members in their employment relations with the Victor Valley College District. Through its work and its affiliation with the broader labor movement, AFT Local 6286 seeks to promote quality public education and support the rights of all workers.

### **Article V: Membership**

**Section 1.** AFT Local 6286 membership is open to all Victor Valley College District employees who are part of the part-time faculty bargaining unit, who are emeritus part-time faculty members of Victor Valley College District, or other interested parties.

**Section 2.** No discrimination shall be shown toward individual members or applicants for AFT Local 6286 membership because of sex, race, color, creed, age, religion, sexual orientation, social status, disability, or national origin.

**Section 3.** All authority of the Executive Board is derived from the consent of the membership of AFT Local 6286.

### **Article VI: Officers and Executive Board**

**Section 1.** Officers: The elected officers of AFT Local 6286 shall be president, treasurer, secretary, grievance officer, and a number of vice presidents as provided by the Bylaws as long as the number on the Executive Board is an odd number.

**Section 2.** Executive Board: The Executive Board, at the behest of the membership, shall be the decision-making body of AFT Local 6286 and shall consist of all elected officers

**Section 3.** Quorum: A quorum of the Executive Board shall be a simple majority of its members.

**Section 4.** Eligibility: To be eligible to serve as an officer, a candidate must be a member in good standing of AFT Local 6286

**Section 5.** Election of Officers: Officers shall be elected by secret ballot in a manner determined by the By-Laws and as permitted by law.

**Section 6. Vacancies:** In the event that the office of President is vacated, for whatever reason, the Executive Board shall make a temporary appointment from among the members of the Executive board to complete the remaining term of office according to the by-laws. Should any other position or office become vacant, the President, with the advice and consent of the Executive Board, shall appoint a member in good standing to complete the remaining term of office.

**Section 7. Recall of Officers:** Any elected officer of AFT Local 6286 may be recalled as indicated in the bylaws-

### **Article VII: Elections**

**Section 1.** The election process shall start the first business day following September as indicated in the By-laws

**Section 2.** A plurality of all votes cast shall constitute the basis for election to office.

**Section 3.** The Bylaws shall provide for the election of half of the officers and Executive Board Members in even years and the other half in odd years so long as the term of office is for at least two consecutive years.

### **Article VIII: Amendments**

**Section 1.** This Constitution shall become official when approved by a vote of the membership.

**Section 2.** This Constitution may be amended by the following procedure: Any member of AFT Local 6286 may present to the Executive Board a proposed amendment to the Constitution. Proposed amendment(s) shall be distributed to members of AFT Local 6286 two weeks prior to an annual membership meeting. At this meeting, the amendment(s) will be presented discussed, and voted on. A simple majority of all votes cast by members present will determine the adoption or rejection of the proposed amendment.

### **Article IX: Bylaws**

The Bylaws shall address all matters not referenced in this Constitution.

### **Article X: Parliamentary Procedure**

Unless otherwise specified in the Bylaws, the most recent edition of *Robert's Rules of Order* shall govern all meetings of AFT Local 6286.